

# Survey results

## **Women and equity**

The Australia Institute conducted an online survey in November 2013. Respondents were sourced from a reputable independent online panel who earn reward points to participate. Results were post weighted (n = 1404) by age and gender based on the profile of the adult Australian population. Small variations in sample size can occur from rounding errors as a result of the weighting process.

These questions were asked as part of a larger omnibus survey.

# Survey results

## Survey question

Do you think when applying for a job that a woman with the same qualifications and experience as a man would be:

- More likely to get the job
- Less likely to get the job
- Equally likely to get the job (gender doesn't make a difference)

## Results tables

	Gender		Age						All
	Male	Female	17-24	25-34	35-44	45-54	55-64	65+	
More likely to get the job	12%	3%	14%	7%	9%	5%	7%	4%	7%
Less likely to get the job	25%	57%	31%	33%	39%	44%	43%	54%	41%
Equally likely to get the job (gender doesn't make a difference)	63%	41%	56%	60%	52%	51%	50%	42%	52%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
n	692	713	178	261	255	245	208	257	1405

# Survey results

## Survey question

If a woman does get the job, do you think she would be likely paid:

- Less than the man would have been offered
- The same as the man would have been offered
- More than the man would have been offered

## Results tables

	Gender		Age						All
	Male	Female	17-24	25-34	35-44	45-54	55-64	65+	
Less than the man would have been offered	30%	57%	37%	41%	41%	43%	44%	56%	44%
The same as the man would have been offered	68%	42%	61%	57%	56%	56%	56%	44%	55%
More than the man would have been offered	2%	1%	2%	2%	3%	2%	0%	0%	1%
<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
n	692	713	177	262	255	246	208	257	1405